

2025 ACTIVELY C.A.R.E. GOALS



SAFETY GOALS

Achieve 5% reduction in non-mitigated (SIF-P) events involving LifeBelt breakdowns.



USE ELECTRONIC DEVICES, INCLUDING CELL PHONES, ONLY AS APPROVED



SAFELY OPERATE ALL VEHICLES



LOCK OUT/TAG OUT/TRY OUT TO ISOLATE ENERGY SOURCES



PERFORM PRE-JOB PLANNING TO CONTROL AND REMOVE SIF EXPOSURES



ESTABLISH AND HONOR BUFFER ZONES AND BARRICADES



MAINTAIN 100% TIE OFF WHEN WORKING AT HEIGHTS



USE SAFE WORK PRACTICES WHEN HANDLING TUBULARS



KEEP OUT OF THE PATH OF MOVING EQUIPMENT



SECURE AND INSPECT EQUIPMENT TO PREVENT DROPPED OBJECTS



USE A PERMIT TO WORK WHEN REQUIRED

DROPS CULTURE

Create a DROPS culture for minimizing exposure on the rig floor and improving redzone management.

EMPOWER LEADERS

Further empower leaders to lead work in a manner that effectively controls and removes SIF exposures.

LIFEBELT ADHERENCE

Remove the obstacles to LifeBelt adherence

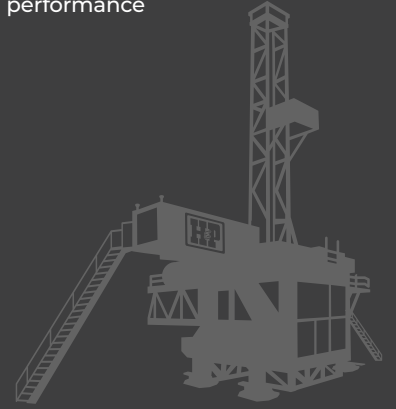
LONG-TERM GOAL

Proactive management of third-party exposures (people, equipment and processes) to keep everyone safe

ENVIRONMENTAL GOAL

EMISSIONS-FOCUSED GOAL

Maintain normalized Greenhouse Gas Emissions (GHG) from FY24 performance



COACH CYCLE

- C**are: invest in others
- O**bserve: reinforce safe work practices and correct at-risk behaviors
- A**pproach: be proactive when you see something
- C**onverse: provide specific, behavioral, timely and sincere feedback
- H**elp: communicate for understanding, provide recourse, and remove barriers



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